

**Position Description: Monitoring & Evaluation Specialist, Measuring Impact of Stabilization Initiatives (MISTI), Afghanistan**

Summary

The Measuring Impact of Stabilization Initiatives Project (MISTI) will assess and evaluate the impact of the United States' stabilization efforts throughout Afghanistan. The project will collect, synthesize and analyze data at the district, provincial and regional levels to track high-order stabilization trends and help shape USG and Government of the Islamic Republic of Afghanistan (GIROA) policy and practice related to transition. MISTI will also contribute to the larger body of knowledge on best practices and lessons learned related to the design, implementation and assessment of stabilization activities within a counterinsurgency context.

Working closely with the Chief of Party from our partner organization, USAID and Afghan staff, the Monitoring and Evaluation Specialist will be responsible for designing and implementing the country-wide assessment of USAID's stability programming in Afghanistan.

This position is based in Kabul with some travel throughout Afghanistan

Duties and Responsibilities

- Serve as a resident technical expert in monitoring and evaluation, ensuring that the MISTI project provides the highest quality work;
- Evaluate and improve performance management plans (PMPs) for existing USAID funded projects, and design PMPs for new stabilization initiatives;
- Conduct impact evaluations and mid-term/final performance evaluations for USAID and OTI funded programs;
- Analyze stabilization trends data, and collaborate with the IMS Specialists and other team members on the development of a knowledge management database and the sharing of lessons learned/best practices;
- Participate in the selection and oversight of M&E consultants, as well as the selection, training and oversight of local Afghani survey enumerators;
- Draft, deliver and/or participate in presentations to the Mission, USAID and other stakeholders throughout the project;
- Work closely with implementing partners, USAID, the Embassy and the GIROA;

Qualifications

- Significant technical expertise in monitoring and evaluation for international

development projects, including program/activity and strategy designs, design and implementation of performance monitoring tools and mechanisms (performance output and impact indicators), information/data gathering, results reporting, design and implementation of impact assessments and evaluations, surveys and analysis;

- 10+ years experience in international development;
- Demonstrated success in providing technical and programmatic guidance to diverse stakeholders on optimal mechanisms and methodologies for quality performance monitoring, data validations, planning, quality controls, accountability mechanisms, assessments and evaluations.
- Prior experience monitoring and evaluating stabilization programs in complex, post-conflict, culturally diverse settings required. Prior experience in Afghanistan strongly preferred;
- Excellent report writing skills and a strong team orientation.
- Ability to frame complex challenges in ways that encourage engagement and understanding;
- Ability to work independently, and as part of a small team; and
- Excellent verbal communications skills;

### Application Instructions

Please send a current resume and a cover letter expressing your interest to Caerus Associates ([careers@caerusassociates.com](mailto:careers@caerusassociates.com)) with “MISTI: M&E Specialist” in the subject line. Caerus will conduct interviews for this position in our Arlington, VA offices, or by Skype or video-conference for individuals not in the national capital region.

### Background

Founded in early 2010, Caerus pioneers new ways of understanding and engaging in complex environments. We partner with clients and communities to design, implement and evaluate interdisciplinary approaches to stability and growth in conflict, disaster-affected and frontier environments. Caerus’s team includes an imaginative blend of social scientists with significant operational experience, and field experts equipped with unique problem solving tools.

Caerus includes three main practice areas: Planning & Preparation, Measuring & Understanding, and Design and Execute. Caerus’ Measure & Understand group delivers rigorous measurements, analyses and evaluation of complex stabilization and security dynamics. We have developed and applied unique methodologies to understand complex environments and population dynamics where traditional research methods fail. Caerus’ Planning & Preparing group helps governments, NGOs and businesses prepare teams and individuals to operate effectively in fluid environments. The company has designed and delivered courses in counterinsurgency and stability operations for a variety of audiences, including academics, tactical operators, diplomats and development experts. Caerus’ Design & Execute group applies technologies in unique ways to address client needs while empowering people. This practice’s projects include a distributed renewable energy project in Southern Afghanistan; the design and implementation of open source software tools adapted to austere and low tech environments to enhance local

communities communication capabilities and civic participation; and design of secure, resilient urban communities through informed design of urban landscapes.

\*\*\*\*\*

Caerus Associates provides equal employment opportunity to all qualified candidates, and will consider candidates without regard to race, color, religion, sex, sexual orientation, national origin, ethnicity, disability, veteran status, age, pregnancy, genetic information or any other characteristic protected by applicable state, federal, or local law. Caerus complies with all applicable laws, rules and regulations pursuant to hiring compensation, promotion and retention, including but not limited to, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and state and local anti-discrimination laws, to the extent applicable.